



**VOLUNTARY GROUP LIFE INSURANCE
CERTIFICATE**

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POLICYHOLDER DATA PAGE

**EMPLOYEE AND DEPENDENT SPOUSE/DOMESTIC PARTNER
AMOUNTS OF LIFE INSURANCE AVAILABLE
AND MONTHLY PREMIUM SCHEDULE**

(SUBJECT TO CHANGE)

MONTHLY RATES

| Group Voluntary Life Rates | A | | B | | C | | D | | E | |
|----------------------------------|---|--------|------------|--------|---|--------|------------|--------|------------|--------|
| | \$10,000 | | \$25,000 | | \$50,000 | | \$75,000 | | \$100,000 | |
| Age | Non-Smoker | Smoker | Non-Smoker | Smoker | Non-Smoker | Smoker | Non-Smoker | Smoker | Non-Smoker | Smoker |
| 20-29 | 0.81 | 1.60 | 1.83 | 3.96 | 3.61 | 7.83 | 5.36 | 11.61 | 7.06 | 15.29 |
| 30-34 | 0.81 | 1.73 | 1.83 | 4.27 | 3.61 | 8.43 | 5.36 | 12.50 | 7.06 | 16.47 |
| 35-39 | 0.94 | 2.18 | 2.13 | 5.17 | 4.22 | 10.20 | 6.25 | 15.11 | 8.24 | 19.89 |
| 40-44 | 1.44 | 3.67 | 3.54 | 9.03 | 6.98 | 17.75 | 9.83 | 26.10 | 12.69 | 34.23 |
| 45-49 | 2.08 | 5.74 | 5.12 | 14.09 | 10.10 | 27.67 | 14.51 | 40.78 | 18.92 | 53.43 |
| 50-54 | 3.46 | 8.74 | 8.53 | 21.47 | 16.85 | 42.20 | 24.96 | 62.23 | 32.87 | 81.59 |
| 55-59 | 5.69 | 13.03 | 13.11 | 31.22 | 25.90 | 61.41 | 38.39 | 90.61 | 50.59 | 118.87 |
| 60-64 | 9.04 | 19.96 | 20.68 | 49.00 | 40.44 | 96.29 | 59.92 | 141.95 | 78.92 | 186.07 |
| 65-69 | 15.21 | 31.90 | 36.72 | 78.22 | 72.38 | 153.49 | 107.02 | 225.97 | 140.68 | 295.83 |
| | | | | | | | | | | |
| Age | Rate | | | | Reduction Schedule | | | | | |
| 70-74 | \$4.75 per thousand dollars of coverage. | | | | 50% reduction of original benefit amount (maximum coverage: \$10,000) | | | | | |
| 75-79 | \$7.25 per thousand dollars of coverage. | | | | additional 25% reduction from original benefit amount for a total of 75%. | | | | | |
| 80-84 | \$10.10 per thousand dollars of coverage. | | | | 75% reduction of original benefit amount | | | | | |

Additional Life Insurance is available to the Insured to a maximum amount of \$500,000. Special Home Office approval, which will be based on evidence of insurability satisfactory to WMI Mutual Insurance Company, must be obtained for all amounts in excess of \$25,000. A spouse/domestic partner may be eligible for as much as the Insured's amount, up to \$100,000.

**ELIGIBLE DEPENDENT CHILDREN
TERM INSURANCE AVAILABLE**

\$3,000 Per Unit – Limit: 2 Units (\$6,000)*

**One Unit – Monthly Cost \$1.00
Two Units – Monthly Cost \$2.00**

***The Death Benefit is limited to \$500 for infants from age 14 Days to 6 Months and \$1,000 for infants from age 6 Months to one year. This limitation applies regardless of number of Units selected.**

ELIGIBILITY

Eligible Employees Defined -- An "Eligible Employee" is each full-time, permanent employee of the Employer ("the Policyholder") who: (1) is under 85 years of age; (2) regularly works at least 80 hours per month for the Employer; and (3) has been so employed for at least 31 consecutive days, and (4) has submitted evidence of insurability satisfactory to the Company. For employees whose initial coverage begins between age 70 - 84, only the employer provided amount of coverage is available and is subject to the reduction schedule. No additional coverage may be applied for. Employees who are insured before age 70 will follow the reduction schedule once they reach age 70.

Eligible Dependents Defined -- An "Eligible Dependent" is an Insured's legal spouse or state registered domestic partner under 85 years of age and each of an Insured's unmarried, dependent children who are over age 14 days but under 23 years of age. No person will be considered an Insured Dependent of more than one Insured, and no person may be considered both an Insured and an Insured Dependent at the same time. No child will be an Insured Dependent while less than 14 days old. No Dependent may become insured until the employee, if eligible, becomes insured hereunder. Spouses/domestic partners age 70 - 84 will be covered as an Insured Dependent if the original coverage begins after age 70. Spouses/domestic partners who are an Insured prior to age 70 will follow the reduction schedule upon reaching age 70.

Actively at Work or Active Work Defined -- "Actively at Work" or "Active Work" means currently performing the duties of the Insured's regular employment with the Employer, at the usual place(s) of work and on the Insured's normal work schedule.

PART I EMPLOYER PROVISIONS

WMI Mutual Insurance Company ("the Company") agrees to provide insurance under the Policy for the Eligible Employees of the Policyholder.

General – This Policy is a contract between the Company and the Policyholder. The Policyholder will act for and on behalf of any and all employees as to this Policy. All premiums due under this Policy are payable by the Policyholder. Clerical errors on the part of the Policyholder will not invalidate insurance in force, provided that eligibility requirements are satisfied. Upon discovery of such an error, a correction will be made to the applicable information, and an adjustment shall be made in the premium, if necessary. Persons may be insured under the Policy only through one Group Employer.

Certificates of Insurance – The Company will issue individual certificates of insurance to the Policyholder, and each Policyholder will deliver a certificate to each of its Insureds. The certificate will describe the Insured's coverage under the Policy including any limitations and requirements, which pertain to Insured Persons.

Effective Date – A Group Employer will become the Policyholder on the date shown as the Date of Issue on the Policy Face Page.

Termination -- A Group Employer will cease to be a Policyholder on the earliest of the following dates:

1. The date the Group Employer ends or suspends active business or goes into bankruptcy or receivership;

(b) it has acknowledged the assignment, in writing, before payment of the benefit. The Company assumes no responsibility for the legality of any assignment.

Claim Forms – When the Company receives the notice of claims, it will send the claimant forms for filing proof of loss. If these forms are not given to the claimant within 15 days, the claimant will meet the proof of loss requirements by giving the Company a written statement of the nature and extent of the loss within the time limit stated in “Proofs of Loss” below.

Proofs of Loss – The Company must be given written proof of a covered loss within 12 months after that loss. If it was not reasonably possible to give this proof in the time required, the Company will not reduce or deny the claims for this reason if the proof is filed as soon as reasonably possible.

Time Payment of Claims – The Company will pay any benefit due in accordance with the laws of the state in which the Policy was delivered or issued for delivery, upon receipt of proper written proof of loss.

Claim Examination – The Company will have the right and opportunity to examine the body of the Covered Insured and, if not prohibited by law, to have an autopsy performed at Company expense.

Legal Actions – No legal action may be brought to recover under this Part of the Policy within 60 days after written proof of loss has been given as required by the Policy. No such action may be brought after 3 years from the time written proof of loss is required to be given.

PART III LIFE INSURANCE FOR INSUREDS

The Company will pay the applicable Insured’s amount if: (1) the Insured dies while insured under the Policy; and (2) due proof of the Insured’s death is received by the Company. Amounts payable will be subject to the provisions below.

Beneficiary – The Company will pay the amount of life insurance to the beneficiary named by the Insured as shown in the Company’s records. If no named beneficiary survives the Insured, the Company will pay the amount to the Insured’s estate. Any amount payable to a minor may be paid to the minor’s legal guardian.

Naming the Beneficiary – The Insured may name the beneficiary. The Insured may also change a beneficiary. Any such naming or change must be: (1) filed with the Company; and (2) written in a form which the Company approves. It will become effective on the date the form is signed by the Insured. Any payment made by the Company in good faith before it received the written form will release the Company from liability to the extent of the payment. If the Insured has named two or more beneficiaries, and the amounts are not stated, any amounts paid will be shared equally among the beneficiaries.

Notice of Death – Written notice of death of an Insured must be furnished to the Company within 12 months after the date of death. If it was not reasonably possible to give this proof in the time required, the Company will not reduce or deny the claims for this reason if the proof is filed as soon as reasonably possible.

PART IV TERMINATION OF INSURED’S INSURANCE

Termination of Insured’s Insurance – Except as otherwise stated, if an Insured ceases to be insured, all of his or her insurance under the Policy will end. An Insured will cease to be insured as of the earliest of the following dates:

1. The date the Policy terminates (the Policyholder is obligated to notify each insured Employee, in writing, 30 days prior to the date of Policy termination, that group coverage is being terminated, and of the right to continue coverage);
2. The first premium Due Date on which the Insured is no longer employed by the Group Employer under the Policy;
3. The date just after the last day for which the required premium for the Insured has not been paid to the Company;
4. The first Premium Due Date on which the Insured is not an Eligible Employee.

An "Eligible Employee" is one who: (1) is a full-time, permanent employee of the Member; (2) is under 85 years of age; (3) regularly works at least 80 hours per month for the Member; (4) has been so employed for at least 31 consecutive days; and (5) who has submitted Evidence of Insurability satisfactory to the Company.

Special Provision for Not Being Actively at Work – The Policyholder may continue insurance under the Policy on an Insured if not being Actively at Work is due to:

- 1 Temporary lay-off;
- 2 Part-time status; or
- 3 Approved leave of absence.

The Policyholder may exercise this provision: (1) only in a method precluding individual selection; and (2) by paying the required premiums. Insurance may be so continued, while this Policy remains in force, for no longer than three (3) consecutive months, during;

1. A period of temporary lay-off;
2. Part time status; or
3. Approved leave of absence.

Continuance of Coverage During Labor Dispute - An Employee whose coverage is suspended or terminated directly or indirectly as the result of a strike, lockout, or other labor dispute, has the right to continue coverage under the group Policy for a period of six (6) months. This right to continue coverage includes any Dependent coverage. When applicable, any extension of coverage required by federal law may run concurrently with the requirements of this section.

The Policyholder shall immediately provide the Insured written notification of the right to continue group coverage when the Employee's coverage is so suspended or terminated. The notice shall state the payment amounts required for continued coverage, to be paid directly by the Employee to the Policyholder, including the manner, place, and time in which the payment shall be made. The notice may be sent to the Insured's home address as shown on the records of the Policyholder.

After the six (6) month extension period, if such insurance coverage is no longer available, the Employee has the right to be covered under the Conversion Policy.

Coverage during total disability – An Insured person may continue coverage during a period of total disability by paying the required premiums to the Policyholder. Coverage may be so

continued, while this Policy remains in force, for no longer than six (6) consecutive months from the date of disability.

Grace Period – A grace period of 31 days will be allowed the Policyholder for the payment of each premium due after the first. The Policy remains in force during that period. If the required premium is not paid by the end of the thirty-one (31) day period, the Policy will be terminated on the following day. The Policyholder will be required to pay premium for the grace period.

PART V LIFE INSURANCE CONVERSION FOR INSUREDS

Conversion Option – This option applies only to Insureds for whom life insurance is provided under the Policy. The option is available when the Insured's life insurance ends because: (1) he or she is no longer an Eligible Employee of the Group Employer under the Policy; (2) the Policy terminates; or (3) the Policy is amended to terminate the life insurance on any class of Insureds.

Conversion Policy – Exercise of this option entitles a person to a personal policy of life insurance. That policy will be referred to in this provision as the Conversion Policy. The Conversion Policy will be provided by the Company without evidence of insurability. When so provided it will not contain disability benefits. The person converting may elect that the conversion Policy be on any form, except term insurance, then being provided on a usual basis by the Company to persons of the same age for the same amounts. Premium for the Conversion Policy will be based on the person's age on the date the Conversion Policy is provided and will be at the Company's usual premium rate for the form and amount being provided. The class of risk upon which the premium rate will be based will be that class to which the person converting belongs at the time of conversion.

Conversion Amount of Insurance – A person, who converts due to loss of eligibility, including termination of employment, may elect any amount of insurance not to exceed the amount of life insurance being terminated under the Policy, nor less than \$1,000.00.

A person who converts due to any other cause of termination under the Policy, may elect an amount of insurance as follows:

1. If life insurance under the Policy has been in force on such person for less than five years, no amount of life insurance may be converted;
2. If life insurance under the Policy has been in force on such person for five years or more, an amount not to exceed the smaller of:
 - (a) the amount of life insurance on such person being terminated under the Policy, less the amount of life insurance which such person is or becomes eligible under any other group policy within 31 days after such termination; or
 - (b) \$2,000.00.

Conversion Election – To elect the conversion option a person must make application and pay the first premium to the Company within 31 days after the termination of his or her life insurance under the Policy. The Conversion Policy will become effective as of the day following such termination. A person must be furnished with written notice of his or her right of conversion at least 15 days before the end of the 31-day period allowed for conversion election. If written notice is not so furnished, that person's right to elect conversion will be extended to the earlier of: (1) the end of the 15 day period following the date notice is furnished; or (2) the end of the 91 day period following the date of termination. Written notice presented to the person or mailed by the Policyholder to the last known address of that person or mailed by the Company to the last

known address of that person as furnished by the Policyholder shall constitute furnishing notice for purposes of this provision.

Death during Conversion Period – If an Insured who is entitled to convert his or her life insurance, but does not do so, dies within the time specified above for application, the Company will pay a death benefit under the Policy equal to the amount the Insured was entitled to convert.

DEPENDENT LIFE INSURANCE BENEFITS

(To be attached to the Insured's Certificate when coverage is provided to the Insured's Dependent(s) under the Policy)

PART VI ELIGIBILITY AND EFFECTIVE DATE OF DEPENDENTS COVERAGE

Eligible Dependents – The Insured's legal spouse or state registered domestic partner under 85 years of age, and each of the Insured's unmarried dependent children who are at least 14 days of age but under 23 years of age are Eligible Dependents. No person will be considered an Insured Dependent of more than one Insured under the Policy. No person may be considered both an Insured and an Insured Dependent at the same time. No child will be an Insured Dependent while less than 14 days old.

Effective Date of Insurance – Except as stated below under "Delayed Effective Date," an Eligible Dependent will become an Insured Dependent on the first Premium Due Date: (1) after an enrollment application has been approved by the Company as to that dependent; and (2) as of which the required premium is paid to the Company; provided, however, that a Dependent child who is born to the Insured while another child of the Insured is an insured child will become an Insured Dependent if living at the age of 14 days, subject to the payment of any added premium which may be required. An enrollment application will not be deemed approved unless and until the Company may require under its then uniform underwriting rules.

Delayed Effective Date – A person cannot become an Insured Dependent on any day on which that person is Confined, as defined below. Such person will become an Insured Dependent on the first Premium Date after he or she ceases to be Confined. The delayed effective date is otherwise subject to the "Effective Date of Insurance" provision above. Likewise any change in an Insured Dependent's coverage under the Policy due to an change in classification or an election of additional benefits cannot take effect while the Insured Dependent is Confined; any such change will then take effect on the first Premium Due Date after he or she ceases to be Confined.

Confined – "Confined" means either (1) house confined for medical reasons at the direction and under the care of a medical doctor (M.D.) or a doctor of osteopathy (D.O.); or (2) confined in an institution operated for the care of mentally or physically sick, injured or disabled persons.

PART VII LIFE INSURANCE FOR DEPENDENTS

The Company will pay the applicable Insured Dependent's life amount if: (1) that Insured Dependent dies while insured for Dependent life insurance under the Policy; and (2) due proof of the Insured Dependent's death is received by the Company. Amounts payable will be subject to the provisions below.

Reduced Amount for Certain Insured Children – Notwithstanding the amount elected in the enrollment application as to an Insured Child, the life insurance payable upon the death of that child will not exceed:

1. \$500.00 if the death occurs before the child has attained the age of six months, except that if the child is less than 14 days old, no benefit will be payable; or
2. \$1000.00 if the death occurs from the age of six months to one year.

Beneficiary – The Company will pay the applicable Dependent's life amount to the beneficiary named by the Insured as shown in the Company records. If no named beneficiary survives the

Insured, the Company will pay the amount to the Insured's estate. Any amount payable to a minor may be paid to the minor's legal guardian.

Naming of Beneficiary – The Insured may name the beneficiary for each Insured Dependent. The Insured may also change a beneficiary. Any such naming or change must be: (1) filed with the Company; and (2) written in a form which the Company approves. It will become effective on the date the form is signed by the Insured. Any payment made by the Company in good faith before it received the written form will release the Company from liability to the extent of that payment. If the Insured has named two or more beneficiaries, and the amounts are not stated, any amounts paid will be shared equally among the beneficiaries.

Notice of Death – Written notice of death of an Insured Dependent must be furnished to the Company within 12 months after the date of death. If it was not reasonably possible to give this proof in the time required, the Company will not reduce or deny the claims for this reason if the proof is filed as soon as reasonably possible.

PART VIII TERMINATION OF DEPENDENT'S INSURANCE

Termination of Dependent's Insurance – Except as may be otherwise stated in the Policy, if an Insured Dependent ceases to be insured, all of his or her insurance under the Policy will end. An Insured Dependent will cease to be insured as of the earliest of the following dates:

1. The date the Policy Terminates (the Policyholder is obligated to notify each insured Employee, in writing, 30 days prior to the date of Policy termination, that group coverage is being terminated, and of the right to continue coverage);
2. The first Premium Due Date on which the Insured with respect to whom that dependent is an Insured Dependent is no longer an Insured under the Policy;
3. The first Premium Due Date on which the Insured Dependent fails to fully meet the definition of an Eligible Dependent. "Eligible Dependents" are defined in Part VI.

PART IX LIFE INSURANCE CONVERSION FOR INSURED DEPENDENTS

Conversion Option – This option applies only to the Insured Dependents for whom life insurance is provided under the Policy. The option is available when the Insured Dependent's life insurance ends because: (1) he or she is no longer an Eligible Dependent under the Policy; (2) insurance ends as to the Insured with respect to whom that dependent is an Insured Dependent; (3) the Policy terminates; or (4) the Policy is amended to terminate the life insurance on any class of persons.

Conversion Policy – Exercise of this option entitles a person to a personal policy of life insurance. That policy will be referred to in this provision as the Conversion Policy. The Conversion Policy will be provided by the Company without evidence of insurability. When so provided it will not contain disability benefits or increased benefits for accidental death. The person converting may elect that the Conversion be on any form, except term insurance, then being provided on a usual basis by the Company to persons of the same age for the same amounts. Premium for the Conversion Policy will be based on the person's age on the date the Conversion Policy is provided and will be at the Company's usual premium rate for the form and amount being provided. The class of risk upon which the premium rate will be based will be that class to which the person converting belongs at the time of conversion.

Conversion Amount of Insurance – A person who converts due to loss of eligibility, including termination of an Insured's insurance, may elect any amount of insurance not to exceed the amount of life insurance being terminated under the Policy, nor less than \$1,000.00.

A person who converts due to any other cause of termination under the Policy, may elect an amount of insurance as follows:

1. If life insurance under the Policy has been in force on such person for less than five years, no amount of life insurance will be converted;
2. If life insurance under the Policy has been in force on such person for five years or more, an amount not to exceed the smaller of:
 - (a) the amount of live insurance on such person being terminated under the Policy, less the amount of life insurance which such person is or becomes eligible under any other group policy within 31 days after such termination; or
 - (b) \$2,000.00

Conversion Election – To elect the conversion option, a person must make application and pay the first premium to the Company within 31 days after the termination of his or her life insurance under the Policy. The Conversion Policy will become effective as of the day following such termination. A person must be furnished with written notice of his or her right of conversion at least 15 days before the end of the 31-day period allowed for conversion election. If written notice is not furnished, that person's right to elect conversion will be extended to the earlier of: (1) the end of the 15 day period following the date notice is furnished; or (2) the end of the 91 day period following the date of termination. Written notice presented to the person or mailed by the Policy holder to the last known address of that person or mailed by the company to the last known address of that person as furnished by the Policy holder shall constitute furnishing notice for purposes of the provision.

Death During Conversion Period – If an Insured Dependent who is entitled to convert his or her life insurance, but does not do so, dies within the time specified above for application, the Company will pay a death benefit under the Policy equal to the amount that Insured Dependents was entitled to convert.